



7 Coaching Questions for Church Health

1. What is your current situation?

- Is your church healthy in each of these areas- Worship, Discipleship, Fellowship, Evangelism and Serving Others? How do you define health?
- What are some of your church's strengths and weaknesses?
- Are you empowering and training new leaders?
- Are you helping members to feed themselves?
- How are you managing these areas of your life: family, ministry, work, hobbies, physical fitness?

2. What is your vision for the future in each area of your church?

Are you clear on what you want each of these areas to look like a year from now? What would be a win?

- Worship
- Small groups
- Serving others
- How members are feeding themselves at home

3. What are the small steps of progress you plan to take?

- Are these steps achievable and measurable?
- You will need small steps to take in worship, small groups, serving others, and helping members to get better at feeding themselves at home.
- How will each small step make an area of ministry better than it was the week before?
- What are some steps you will take to improve the communication effectiveness of your church?

4. What are a few of the difficulties and obstacles you might face?

- What is keeping worship from being better?
- What is hindering your small group ministry from improving?
- What obstacles are in the way of your desire to serve others?
- What is hindering members from reading the Bible and praying at home during the week?
- What is keeping your communication to members and the community from being more effective?

5. What kinds of resources will you need to be successful?

- People – volunteers or paid staff, a team of some sort, skills
- Time
- Facilities
- Money
- Leadership
- Coaching

6. How will you celebrate a win?

- People are more motivated to do what is celebrated and appreciated.
- Positive feedback will help people understand with greater clarity what the goal is and what a win looks like.
- There are other “wins” besides attendance and money given. Make a list of five to ten ways to measure health and progress at your church.
- How will you recognize a win in your worship service ministry?
- How will you celebrate when a small step is achieved in small groups?
- How will you show regular appreciation for how your church members are serving others inside the church and outside in the community?

7. Where will you get some outside help for coaching?

- Is there a friend who has taken his ministry a little farther than yours?
- Who can help give guidance from the Georgia Baptist Mission Board?
- Are you attending a local pastor round table every month?
- How often do you bounce ideas off the local Association Missional Strategist? Do you ask for his observations as a guest and outsider when he visits your church?
- Which books have you read in the areas you want to improve?
- When you go to a conference, how do you apply what you heard?

Sometimes a coach or coaching questions can help us think about things in a new way. Sometimes it helps to break down large projects into small steps.

1. Where are you now?
2. What is your one-year vision in each area of your church?
3. What are some small steps you can take. For example, what are 10 small changes to make your Sunday School class better? Remember that each step should get to closer to achieving your one-year vision.
4. What are the hindrances or obstacles that are holding you back?
5. What resources do you need? People will help if you ask.
6. Once your team is aware of the goal/vision and everyone is on the same page about the steps to take, make sure to celebrate as each small step is achieved.
7. Call the local Association and the State Convention. We want to help.